



REGION 5 NEWSLETTER

December 2008



Kathy Cline, Certified PP, PLS, CLA
NALs 2007-09 Region 5 Director

Iowa, Kansas, Minnesota, Nebraska, North Dakota, South Dakota, Wisconsin



Happy Holidays! I hope everyone is having a healthy and happy holiday season. I just wanted to send you a few quick notes before we get extremely busy with the holiday season and the new year.

Wow! Check out all the new members who have joined in the last couple of months. Way to go, everyone! Region 5 will be starting 2009 on a very bright note. Sharing NALS with new members is a great way to start out our year.

NEW MEMBERS FOR OCTOBER/NOVEMBER

Black Hills LPA (South Dakota)

Leslie J Antonsen
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Lisa A Zakrzewski
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Lisa L Childs
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Julia L Davis
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Jessica Meier
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Miranda Handley
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Jennawade Bachmeier
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Joni Donovan
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Janine Daschle
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NALS of Greater Minnesota

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Heather Baldwin

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Lindsey Korbel
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Kelly Robinson
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Amanda Hirsch
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Erin Karels
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Rebecca M Franco
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NALS Twin Cities

Vanessa Johnson
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Jo Ellen Smith
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Brown County ALP, WI

Heather Pluger

Erin Behrend
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Maureen M Rugowski
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Fox Valley ALP, WI

Kelly Lewis
kelly.lewis@mymail.nwtc.edu

Erin E Oberg
erin.oberg@gmail.com

Elizabeth Finnegan

Greater Milwaukee ALP, WI

Linda J Vindick
rvindick@wi.rr.com

North Dakota Member at Large, ND

Corrina A Pfaff
corrinapfaff@hotmail.com

Numbers by State as of 12/1/08:

Iowa	2
Kansas	3
Minnesota	128
Nebraska	4
North Dakota	18
South Dakota	53
Wisconsin	116
Total	324
Total year ago	298

NOTE: Please let me know if there are any name changes, misspellings, or new email addresses for our new members—or for any current members, for that matter.

UPCOMING EVENTS!



2009 Professional Development & Education

Conference: Will be held Thursday, March 12, 2009 to Sunday, March 15, 2009, at the Doubletree Warren Place in Tulsa, OK. Hotel reservations must be made by **February 1, 2009**. The regular registration deadline is **January 15, 2009**.

DoubleTree Warren Place
 6110 South Yale Avenue o Tulsa, OK 74136
 (918) 495-1000 (phone)
 (918) 495-1944 (fax)
 Hotel reservations must be made through the DoubleTree Warren Place. When you contact them, identify yourself as a NALS conference attendee so you will receive the group rate.

One LOW RATE for Single, Double, and Triple Rooms!
 Just \$95! (\$10.00 additional person fee will be applied)
 Please make your room reservations as soon as possible.

Education Sessions & Schedule

Thursday, March 12, 2009

8:00 a.m. - 4:00 p.m.
 Registration

1:30 p.m. - 3:00 p.m.
 All Committee Orientation

3:00 p.m. - 6:00 p.m.
 Committee Meetings

Friday, March 13, 2009

7:30 a.m. - 4:00 p.m.
 Registration

7:00 a.m. - 10:00 a.m.
 Coffee Break

7:30 a.m. - 9:30 a.m.
 Opening Keynote Speaker

10:00 a.m. - 11:00 a.m.
 State and Local Presidents' Leadership Training

10:00 a.m. - 11:00 a.m.
 Membership Chairs' Leadership Training
 The Membership Sessions in Tulsa help prepare the State Membership Chairs and Local Membership Chairs for their coming year. The session starts on Friday with a review of the basics of being the Membership Chair. We cover the "handbook" that was put together to assist Membership Chairs. It covers what their duties are, how they can perform those duties and samples of letters and other documents needed to perform those duties. The next session covers how to retain members once they have joined. We cover different ways and ideas to retain and recognize your members. The third session is a joint session with a member of the Marketing Committee to cover how to market your association not only to potential members, but to their employers as well. The last session is a wrap-up session where we have a question and answer period and try to answer any questions we may not have covered earlier in the day.

10:00 a.m. - 11:00 a.m.
 Business Etiquette
 Business and social etiquette can be tricky-making the right moves can make a big difference. It is about presenting yourself with the kind of polish that you can be taken seriously. It is also about being comfortable around people-and making them comfortable around you. Business etiquette is practiced by millions of people-from administrative assistant to managers. Most behavior that is seen as disrespectful, discourteous, or abrasive is unintentional, and it could have been avoided by practicing good manners or etiquette. A second chance to make a good impression may not be possible. We will cover topics ranging from meeting and greeting visitors to the right way to make or respond to a toast. Bottom line is that etiquette and manners are all about people.

10:00 a.m. - 11:00 a.m.
 Current State of the United States
 Immigration Law
 Where immigration is at the moment, including the state of the border, the state of visa and benefit availability, the current political trend in Washington, the effect of the

Tulsa County Sheriff's 287(g) program, and where we appear to be headed.

11:15 a.m. - 11:45 a.m.
Regional Meetings

Noon - 1:15 p.m.
Networking Lunch

1:30 p.m. - 2:30 p.m.
State and Local Presidents' Leadership Training
This session provides incoming state and chapter presidents and presidents-elect with the ideas and concepts of what it means to be an effective leader, showing how leadership style draws out member enthusiasm and participation while nurturing future NALS leaders.

1:30 p.m. - 2:30 p.m.
Membership Chairs' Leadership Training

1:30 p.m. - 2:30 p.m.
Corporate Sponsor Session - Avery
Business Solutions for Greater Productivity
This seminar delivers timesaving tips, image-enhancing ideas and cost-saving options. It gives you software and formatting solutions designed to help you make the most of your time, information to put professional polish on your mailings in a few easy steps, and tips for producing professional presentations and meeting materials. Also, discover Avery's new eco-friendly line of recycled products, and learn more about the recyclability of other Avery® products. Plus much more!

1:30 p.m. - 2:30 p.m.
Corporate Sponsor Session - TBA

1:30 p.m. - 2:30 p.m.
Pet Project - The Only Property That Will Miss You When You're Gone
What would happen to your pets in the event of your death? We will discuss how to make provisions for your pets in your estate planning documents.

3:00 p.m. - 6:00 p.m.
Installation & President's Reception

Saturday, March 14, 2009

8:00 a.m. - 4:00 p.m.
Registration

8:30 a.m. - 11:00 a.m.
Coffee Break

8:30 a.m. - Noon
State and Local Presidents' Leadership Training - NALS University

8:30 a.m. - 2:30 p.m.
Membership Chairs' Leadership Training

8:30 a.m. - 10:30 a.m.
Negotiating the Wild Blue Yonder
A handbook for running a productive airport, from organizing your cockpit to traffic control. Organization, efficiency, and diligence necessary to run your desk effectively will be covered in an informative yet entertaining manner.

8:30 a.m. - 10:30 a.m.
A Guide to Preparing Witnesses for Trial
An interactive session on trial preparation with an emphasis on preparing witnesses-starts day one and continues until that person raises his or her right hand. This will teach you to prepare a witness to testify at trial. The secretary and legal assistant many times play a large role in this and are capable of claiming a larger role. The speaker will have several of her firm's assistants available to discuss various aspects of trial preparation.

10:30 a.m. - 11:00 a.m.
Break

11:00 a.m. - Noon
WordPerfect - Advanced Tips, Tricks, and Q&A

Do you prefer tabular column format? Do you use hyperlinks or bookmarks with your table of contents? Have you customized your toolbars & menus to help with your daily tasks, or did you customize keyboard shortcuts? Have you ever prepared an agenda and/or a budget for work or for your chapter? Did you prepare them using WordPerfect features? Do merges drive you mad? Come discover some quick and dirty

tips to help you be more efficient with some of WordPerfect's features. We'll even take time to share your favorite tip(s) with the group - Let's help build a better mousetrap together!

11:00 a.m. - Noon

Forensic Technology and CSI, Crime Detection in the Future

A summary of emerging technology that will significantly enhance law enforcement's ability to solve crimes.

Noon - 1:15 p.m.

Recognition Lunch

1:30 p.m. - 2:45 p.m.

State Presidents' Leadership Training

1:30 p.m. - 2:45 p.m.

Local Presidents' Leadership Training

1:30 p.m. - 2:45 p.m.

Living Fearlessly in a Leaner, Meaner Job Market

We will classify the difficult people in our lives by their importance, which tells us what we can do with them or about them. We will explore the possibilities of constructive communication, lowered expectations, and the power of time to heal all wounds (or wound all heels). We will take a closer look at the difficult person who sits at our desk when we aren't paying close attention. We will explore our calling to deal with the difficult people in our lives and consider how to arrive at a successful fulfillment of that calling.

1:30 p.m. - 2:45 p.m.

Myths of the Criminal Justice System

Are there innocent people in prison? How accurate and reliable is eyewitness identification? Is our system of criminal justice fair regardless of your race or social status?

Jay Swearingen, executive director of the Midwestern Innocence Project, will illustrate the need to tweak our criminal justice system to make it more just.

2:45 p.m. - 3:00 p.m.

Break

3:00 p.m. - 4:00 p.m.

How to Create a Best of the Best Program for your State or Chapter - NALS Jett Awards Founder's Award

3:00 p.m. - 4:00 p.m.

An Innocent Man

Dennis Fritz, one of the main characters in John Grisham's only non-fiction work, "An Innocent Man," explains what life is like when you're spending 12 years in prison for a crime you did not commit.

4:30 p.m. - 5:30 p.m.

Closing and Wrap-up

7:00 p.m. - 10:00 p.m.

Networking Dinner

2009 REGION 5 CONFERENCE IN EAU CLAIRE, WISCONSIN

Karen Dempksi, PLS, President of the Wisconsin Association of Legal Professionals, announced that they will host the 2009 NALS Region 5 Conference in Wisconsin. Here's what we know so far:

August 6, 7, 8, 2009

Sleep Inn & Suites Conference Center

5872 23rd Avenue

Eau Claire, WI 54703

715-874-2900

The room rates will be \$74.99 plus tax. The hotel website is:

www.sleepinn.com/hotel-eau_claire-wisconsin-wi139

Stay tuned for more details!

Become a member of the NALS 2009-2010 Leadership Team!

Have you often wondered what it takes to be part of the NALS Leadership team, but were afraid to ask? NALS the TIME to get commit to participate! If you want to be part of this extraordinary Association and share in the excitement of NALS, simply fill out the form

(found at NALS.org) and return it to Julie Abernathy, PP, PLS.

Taking an active role in NALS enhances your member equity, makes it more rewarding for you personally, and is an outstanding way for you to maximize your potential!

Dedication and a flexible schedule is a must! Hours vary in accordance with committees or projects, but you should expect to put in a minimum of one hour each month and may be asked to volunteer additional hours as necessary.

CONGRATULATIONS TO THE NALS 2009-2010 BOARD OF DIRECTORS

OFFICERS

- President Julie Abernathy, PP, PLS
- President Elect Patricia E. Infanti, PP, PLS
- Secretary/Treasurer Kathleen R. Amirante, PP, PLS

FUNCTIONAL DIRECTORS

- Certification Director Kathy M. Cline, PP, PLS, CLA
- Education Director Doris Compton, PP, PLS
- Marketing Director Ann M. Lang
- Membership Director Helene L. Wood, PP, PLS, TSC

OTHERS

- Immediate Past President Dee Beardsley, PP, PLS
- NALS Foundation Chair Faynell Poe, PP, PLS
- Executive Director Tammy Hailey, CAE

REGIONAL DIRECTORS

- Region 1 Director Marion Sarcuni
- Region 2 Director Karen Jackson, PLS
- Region 3 Director Marion Stone, PP, PLS
- Region 4 Director Nancy T. Harris, PP, PLS
- Region 5 Director Brenda Johll, PP, PLS
- Region 6 Director Tina D. Hurley, PP, PLS
- Region 7 Director Brynne Williamson, PP, PLS
- Region 8 Director Karen R. Becker, PP, PLS

The region casting the highest percentage of ballots in this election is . . . DRUM ROLL

PLEASE . . . Region 3 with 51.65%. For their efforts, Region 3 receives a free registration to the NALS 2009 Professional Development & Education Conference in Tulsa, Oklahoma.

UNIQUE CHRISTMAS GIFT!



Want a gift (for yourself) that is unique and reaps benefits for many years?? Sign up now to take a NALS certification exam. The deadline for the March exam is January 1, 2009. The ONLINE STUDY GROUP will be available to help you beginning in January 2009. The Online Study Group sessions are held at 8 p.m. central time on Tuesday evenings. See schedule by going on NALS website (www.nals.org) and click on certification and then click on online study group. These sessions are extremely valuable for anyone who will be taking a certification exam. Or look for others in your area who might want to start a study group.

CONGRATULATIONS!!

Reneé L. Kleinjan, NALS Twin Cities, has passed the PLS exam!

The Black Hills Legal Professionals Association is conducting a study group for the March exams. Are there any other study groups meeting in our region?

OTHER NALS NOTES

NALS Chats: Go to the NALS website to check the upcoming schedule of chats. All sessions (including the Online Study Group) will start at 8 p.m. central time. Take a look at the upcoming sessions and for more sessions look at the complete schedule for 2008-9 and mark your calendars today!

Online Learning Centers sessions are scheduled to last about one hour while Online Study Group sessions are scheduled to last two hours, and you are welcome to join chats already in progress. Contact Jay Moore at moore@nals.org to suggest a center topic, schedule a learning center session, or request a log of previous sessions.

Change of Address? New Phone Number or Email Address? If you have a change in your contact information, it is YOUR responsibility to make sure that information is updated with NALS, as well as your chapter and state. Simply complete the Change in Status Form (found under NALS members)online or print the form and mail it to the Resource Center.

Check out these exciting NALS opportunities @ NALS.org

(<http://www.nals.org/>):

- The NALS Online Community:
<http://www.nals.invisionzone.com/forums/>
- E-News (bi-weekly online newsletter)
<http://www.nals.org/newsletters/enews/current/index.html>
- E-Learn @ NALS (monthly trends newsletter)
<http://www.nals.org/newsletters/elearn/current/index.html>
- Leading the Way (bi-monthly leadership ... and more newsletter)

<http://www.nals.org/newsletters/leadingtheway/current/Index.html>

• NALS Online Learning Center Schedule:
<http://www.nals.org/onlinelearning/Index.html>

• NALS Online Learning Center:
<http://www.nals.org/onlinelearning/room/index.html>

• NALS Regional Newsletters
<http://www.nals.org/newsletters/regionalnews/index.html>

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Let me know if there is any news from you, your chapter, or your state that you would like shared with the members of our region, and I'll include it in the next newsletter

Have a wonderful holiday seasons, and I'll be talking to you in the new year.

Kathy

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