



NALS Region 8 Newsletter

**NALS Region 8
presents
“Native American Symposium
of Legal Topics”
Friday, January 16, 2009
8:30 a.m. to 5:00 p.m.
River Palms Resort Casino,
Laughlin, Nevada**

Karen McElroy, PP, PLS
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Vol. 3, Issue 1, October 29, 2008

Inside This Issue

Deadlines and	16
Exam Pass List	15
Message from Julie Abernathy, PP, PLS - President-Elect	16
Message from Region 8 Director	18
NALS Foundation Grants; Get Your Name	16
Native American Symposium	1, 12- 13
New Region 8	14
Norfolk Recap	2-11
On-Line Learning	15
Region 8 Store	14
Region 8 Las Vegas	17
Tulsa Conference	17

NALS Region 8 is presenting its inaugural symposium to Native Tribes of the Southwest. This symposium is hosted by Region 8 and sponsored by a NALS Foundation grant. This one-day symposium will be presented to legal support staff and will cover the following topics: grammar and punctuation, Adobe Acrobat, Word forms and styles, Internet research and NALS History and membership. These topics will be presented by NALS members and we hope to have good attendance to encourage the legal support staff working for the tribes in the Southwest to join NALS. Region 8 always needs volunteers to assist with projects, so if you are interested in volunteering, please contact: Karen McElroy at legalwonder@cox.net. This one-day symposium located was chosen because it is being advertised and marketed especially to tribes in Arizona, California and Nevada. If this forum is successful and NALS can increase awareness and membership, Region 8 may consider holding similar symposiums in strategic locations throughout Region 8.

In addition to the one-day symposium, NALS of Arizona will be holding its Winter Education Conference the next day on Saturday, January 17, 2009 at the same location.

This is a very exciting time for recruiting future NALS members and I would like each of you to spread the word about this event in Laughlin, Nevada. Please consider attending the conference so that we can represent NALS Region 8 in the best way possible -- with all the friendly legal professionals of Region 8!!!

To register for the symposium and the NALS of Arizona Winter Educational Conference, please refer to the flyer/registration form on pages 12-13. Deadline for registration is January 7, 2009.





**RECAP
NALS EDUCATION CONFERENCE
AND NATIONAL FORUM**

**Celebrate Life & Career
Head East with NALS!**

**Norfolk, Virginia
September 11-14, 2008**

**Submitted by:
Patricia E. Infanti, PP, PLS
NALS Secretary/Treasurer**

HEAD EAST WITH NALS! We “sailed” into the maritime town of Norfolk, Virginia, amidst the United States Navy ships (and sailors) and other vessels gliding in and out of port, toured historic Williamsburg and other fascinating sights, and gained immeasurable amounts of knowledge for our personal and professional lives through networking, education, and fun.

Thursday, September 11, 2008

The Thursday morning ethics session entitled, “Are You Sure That Document is Confidential?” was presented by Glen Huff, Esq., of Huff, Poole & Mahoney. Mr. Huff explained why privileged documents may not be privileged when an office receives a subpoena for copies of files. He provided on-point scenarios demonstrating reasons why attorney work product may be unprotected.

Thursday morning continued with Robin Smith of Lawyers Staffing discussing “Interviewing Skills and Resume Writing.” Ms. Smith informed attendees of current trends in preparing resumes, how to explain gaps in employment, and how to handle inappropriate interview questions.

In the afternoon, attendees were able to choose from either the Avery session on technology and software innovations through Business Solutions for Greater Productivity presented by Karl Schoen, or “Intellectual Property Law,” presented by Robert Tata, Esq of Hunton & Williams. Mr. Tata provided insightful information regarding IP practice and explained his David v. Goliath patent infringement case in Norfolk’s federal court.

The afternoon wrapped up with the annual Meet the Board/Swap Meet. NALS President, Dee Beardsley, PP, PLS, introduced the Board and staff from the Resource Center (Saundra Bates, Membership Services Manager; Jennifer Reed, NALS Executive Assistant; Jay Moore, Communications Manager; Diana Price, Education/Certification Manager; and Tammy Hailey, CAE, Executive Director). All NALS Committee Chairs and committee members and task force members were asked to stand and be recognized. In the absence of Nominations and Elections Chair, Kathy Siroky, PP, PLS, Tammy Hailey announced that Julie Abernathy, PP, PLS, from Texas will serve as the 2009-10 president, Dee Beardsley, PP, PLS from California will serve as immediate past president, and also announced that Faynell Poe, PP, PLS from Texas will serve as the Foundation Chair for 2009-2010. Tammy then introduced the candidates for the 2009-2010 year and announced that NALS will be traveling to the Chateau on the Lake in Branson, Missouri, in October 2010. The Seventh Annual Swap Meet followed the introductions. Regions, states, and chapters displayed their wares for sale to all NALS’ members.

The day concluded with attendees walking a short distance from the hotel to the Norfolk riverfront to embark on the Spirit of Norfolk. The dinner cruise included a wonderful floor show and DJ. Members danced the night away or enjoyed a fabulous view as the ship cruised around the harbor.

Friday, September 12, 2008

Marilyn Monroe and James Dean welcomed attendees on the red carpet at registration on Friday morning. Information about Irvine, California, the site of the 58th Annual Education Conference & National Forum, was available so that members could start planning their visit to Disneyland.

President Dee welcomed attendees and encouraged everyone to visit the exhibit hall and show our support and appreciation of all our corporate sponsors. She provided information regarding upcoming conferences, and encouraged members to utilize Journey House to assist with travel needs.

- The Professional Development Conference will be held in Tulsa, Oklahoma, at the Doubletree Warren Place March 12-14, 2009. Room Rate is \$95 for single, double or triple rooms. Reservations may be made up until Feb. 10, 2009, (800) 801-1317. For travel arrangements, please call Nancy Kindle of Journey House Travel at (800) 251-6559.
- The National Forum will be held in Irvine, California, October 8-11, 2009, at the Hyatt Irvine. The room rate is available until September 15, 2009: \$115 for double occupancy, \$140 for triple, and \$165 for quad. Reservations can be made by calling (800) 233-1235. Remember to tell reservations that you are with NALS to get the special NALS room rate.

The NALS Award of Excellence is the highest award that can be given to a NALS member. The three Award of Excellence finalists were introduced by NALS Marketing Committee Chair Cathy Hankins, PP, PLS, who presented each with a plaque:

- Mary Burns, PP, PLS, Milwaukee, Wisconsin
- Reba Peden, PP, PLS, CLA, Jackson, Mississippi, and
- Joani Yingling, PP, PLS, CLAS, CNSA, TEA, Tucson, Arizona.

The final announcement for this year's Award of Excellence winner will be made at the Recognition Luncheon on Saturday afternoon.

President Dee asked that the 2008-09 NALS Leadership Team consisting of all board and committee members, including the NALS Foundation Trustees, stand and be recognized. A list of all committee members and Foundation Trustees are attached at the end of the Recap. The NALS Past Presidents in attendance were then introduced:

Mary Burns, PP, PLS
Anita Cottrell, PP, PLS
Mary Jo Denman, PP, PLS
Catherine Hankins, PP, PLS
September D. Holmblad, PP, PLS

The first timer attendees, distinguished by the bright yellow nametags, were asked to stand and be recognized. President Dee encouraged other attendees to introduce themselves to the first timers and make them feel at home.

Faynell Poe, PP, PLS, NALS Foundation Chair gave some historical background on the Foundation and its purpose within NALS. She announced that during the 2007-08 fiscal year, the Foundation was pleased to award grants in excess of \$10,000 to 3 regions, 9 state associations, and 21 chapters. She also announced that the September grants in the total amount of \$2,825.00 were distributed to:

NALS of Oklahoma
NALS of Arizona
Metro LPA
Wisconsin ALP
Fox Valley ALP
NALS Region 8
NALS of Greater Seattle

The Foundation sponsors the NALS Jett Awards and funds the Keynote speakers both in Tulsa and at this conference. The Foundation also donated over \$7,500 to provide technology in the NALS Foundation Learning Center at the new Resource Center. The Foundation anticipates awarding more funds for grants to chapters, states, and regions within this fiscal year.

Faynell reminded us of the criteria for awarding the Foundation Scales of Justice Award encouraging chapters, states, and regions to make the most of this Award within their areas. She also noted the Foundation's appreciation to the Regional Directors and all those involved with the regional fundraising efforts which generated a total income of \$10,416.00.

Faynell encouraged everyone to participate in the Foundation's fundraising efforts this weekend. The "Gotta Have It Now" auction option would expire at 3 p.m. and the silent auction would conclude at 5:45 p.m. when the winners would be announced. A first ever NALS Foundation "Live Auction" would be presided over by Leslie Keyes. The sweepstakes auction drawings would take place on Saturday at 6 p.m. Finally, Faynell reminded everyone joining the NALS Foundation Event that the Gentlemen of the College would be providing entertainment for the evening.

Attendees were treated to Opening Keynote Speaker award-winning novelist and trial lawyer Randy Singer, Esq. His presentation, "That's My Story And I'm Sticking To It" illustrated principles of success for legal professionals. Mr. Singer also shared with us not only the details of cases he has tried, but provided many insightful life lessons learned through his legal and writing careers as well as his family life. After Mr. Singer concluded his remarks, attendees could purchase his latest book, *By Reason of Insanity* and have it autographed by the author.

The Get to Know Your Marketplace Community luncheon provided our corporate sponsors with the opportunity to discuss their services. Corporate sponsors and exhibitors were Avery, Thomson Reuters, Thomas Edison State College, New York Video Conference Center, ServeNow.com, and Set-Depo.

After the luncheon, attendees had a choice between Norfolk's Assistant Chief Medical Examiner Elizabeth Kinnison, M.D., who discussed "Inside the Medical Examiner's Office" and provided a virtual tour of the duties the Medical Examiner's office performs or "Advanced Adobe Acrobat" conducted by Jackie Vu, Training Coordinator with Williams Mullen. Ms. Vu provided advanced tips and tricks leading us away from old-fashioned keyboarding machines and into the 21st Century. We finished the day's activities in the Exhibit Hall with the closing of the Silent Auction and a "live" auction led by Leslie Keys, PP, PLS. Members bid in a typical auction style on various premium items, culminating with the auctioning off of an autographed baseball signed by the 2007 World Series Champion Boston Red Sox.

The Fantasy Shore Leave Welcome Party was sponsored by Legal Directories Publishing Co., Inc. Members dressed up in either nautical wear or for their fantasy port o'call. President Dee recognized all life members in attendance as well as NALS past presidents. Dinner was delicious, but the fun continued as we danced the night away.

Saturday, September 13, 2008

Saturday morning opened with two legal education sessions. "Understanding U.S. Immigration Law," led by Susan Blackman, Esq., discussed the difference between a green card and a visa and provided information on how a foreign national gets authorization to work in the United States. "Core Competencies for the Legal Professional," led by Mimi Krumholz, Chief Human Resources Officer for Latham & Watkins, who showed us how competency modeling measures the behaviors (knowledge, skills and attributes) required for successful performance.

After a short break, "Defending Capital Cases," led by Joseph Migliozi, Jr., Esq., discussed the issues faced by defense counsel in either trying or negotiating death penalty cases. Mr. Migliozi also discussed his experience with the United States Supreme Court regarding the remand of *Atkins v. Virginia*, the landmark case abolishing the execution of the mentally retarded.

Alternatively, attendees participated in a Focus Group session entitled, "U WNT me 2 do w@?" in connection with diversity and generational issues was led by September Holmblad, PP, PLS, and Mary Jo Denman, PP, PLS. The results of this Focus Group are reported at the end of this Recap.

At the Recognition Luncheon, President Dee welcomed NALS Membership Director Rose Carter, PP, PLS, RP, and NALS Membership Chair Misty Lewis, PP, PLS, to the podium to announce the winners of the "Gotta Have It...NALS' Hobby Shopping Spree.

The Quilting/Needlework Award, presented to the winner of the drawing of all new members during this shopping spree, will receive \$25 in NALS bucks. The winner is Mary Pat Kleven of Nebraska.

The Photography Award, presented to the winner of the drawing of all renewing members during this shopping spree, will receive \$50 in NALS bucks. The winner is Margaret Bristol, NALS of Greater Kalamazoo, Michigan.

The Scrapbooking Award, presented to the winner of the drawing of all sponsoring members during this shopping spree, will receive \$75 in NALS bucks. The winner is Deborah Rutherford, Baldwin County ALP, Alabama.

The Jewelry Making Award, presented to the top recruiter in the nation during this shopping spree, will receive \$100 in NALS bucks. There was a tie for the winner of this award and the winners are Lisa Boyd, NALS of West Michigan and Mavis Pattee, NALS of Greater Minnesota.

The Sports Award, presented to the winner of the drawing of student members who join or renew during this shopping spree, will receive \$19 in NALS bucks towards their next national dues. The winner is Heather Hedrick, NALS of Oklahoma.

The Collectibles Award, presented to the region with the highest percentage of retention, will receive one free NALS Conference registration. The winner is Region 5 with 87% retention.

The Reading Award, presented to the state with the highest percentage of retention, will receive one free NALS Conference registration. The winner is NALS of Oklahoma with 100% retention.

The Your Choice Award for the Hobby Shopping Spree, presented to the winner of the final drawing of all remaining names, will receive \$100 in cash. The winner is Noemi Sackett, NALS of West Michigan.

Congratulations to everyone who participated in the "Gotta Have It...NALS" campaign. NALS' membership currently totals 4000 with retention at 80%.

President Dee acknowledged the hard work and dedication and thanked all of the Virginia members who volunteered to make this conference a success. NALS Education Director Helene Wood, PP, PLS, TSC, presented certificates of appreciation to those members who secured speakers provided other help to NALS in coordinating this conference:

Mary Hartman, PP, PLS
Mary J. Lenhart, PP, PLS
Lori Stewart, PP, PLS
Kathryn J. Van Der Kamp, ALS
Debbie M. Yench, PP, PLS
Linda Kelley, PLS
Linda Childress, PP, PLS
Lorraine Johnson, PLS

President Dee acknowledged members in attendance who received their CLE award this past year:

Joyce Bassett, PP, PLS
Mary Burns, PP, PLS
Jan Manberg, PLS
Reba Peden, PP, PLS

NALS Certification Director Caryn S. Wolchuck, PP, PLS, CPS/CP, recognized the member in attendance who received her ALS certification within the past year, Jamee Wittenburg, ALS. Caryn further recognized the member in attendance certified this past year as a Professional Paralegal, Sherri Watts, PP. All ALSs, PLSs, and Professional Paralegals were then asked to stand and be recognized. Caryn continued by asking all exam administrators in the room to stand and be recognized.

Caryn then acknowledged the members in attendance who renewed their PP certification:

Julie Abernathy, PP, PLS
Mary Burns, PP, PLS
Marcie Carter, PP, PLS
Mary Jo Denman, PP, PLS
Cathy Hankins, PP, PLS
Jacquelyn Hannigan, PP, PLS
September Holmblad, PP, PLS
Patricia Infanti, PP, PLS
Reba Peden, PP, PLS
Kathy Sieckman, PP, PLS
Lori Stewart, PP, PLS

All members in attendance who renewed their PLS certification were acknowledged:

Rebecca Barfield, PP, PLS
Beverly Bishop, PLS
Susan Bishop-Brown, PLS
Mary Burns, PP, PLS
Marcie Carter, PP, PLS
Shelley Fintor, PP, PLS
Judy Golden-Bentley, PLS
Jacquelyn Hannigan, PP, PLS
Karen S. McElroy, PP, PLS
Delores Oliver, PLS
Reba Peden, PP, PLS
Kathy Sieckman, PP, PLS, CLA
Traci Spahr, PLS
Susan Stiles, PLS
Linda Tjaden, PP, PLS

Caryn remarked that all members who seek the challenge of becoming certified and continue to learn and grow in their profession by renewing their certifications are truly remarkable and outstanding.

President Dee explained the criteria for the NALS Award of Excellence. She thanked the Award of Excellence judges, Jennifer B. Shupert, Esq., Ms. Pamela D. Young, and Deloris Becker. NALS Marketing Chair Cathy Hankins, PP, PLS, joined President Dee at the podium and presented a plaque of appreciation on behalf of NALS to the judge in attendance at the luncheon. All past Award of Excellence Winners were asked to stand and be recognized. Amidst table drum rolls, it was then announced that Mary Burns, PP, PLS, was selected as the 2008 Award of Excellence winner! President Dee reminded everyone to visit the Foundation during breaks and to attend the Foundation Closing and sweepstakes drawings at 6 p.m.

After lunch attendees again had a choice between two sessions. The first took the mystery out of the Bluebook in a session entitled, "Bluebook Citations, and All That Jazz" led by Fredrick Dingley, Esq., Reference Librarian with the Marshall-Wythe School of Law at the College of William and Mary. The second session was a Focus Group on "The Ins & Outs, The Pros & Cons, The Ups & Downs of Outsourcing Your Legal Work" conducted by Mary Burns, PP, PLS. The results of this Focus Group is reported at the end of this Recap.

Members were then off to their Regional meetings before heading for the closing of the Foundation sweepstakes drawings.

Members then returned for the Foundation Gala. The Gentlemen of the College an a cappella group of young college men from William and Mary, who performed several musical pieces, including the group's signature song, *Loch Lomond* as well as the College's *Alma Mater*. Afterwards, attendees were able to purchase copies of The Gentlemen's CDs, the proceeds of which assist The Gentlemen with their tours and performance expenses.

Sunday, September 14, 2008

NALS Foundation Chair, Faynell Poe, PP, PLS, announced that \$14,305.00 was raised from the Foundation auctions and sweepstakes drawings over the weekend. In addition, Faynell announced that next year in Irvine, for a registration fee \$100 per entrant, an individual, chapter, state, or region will have the pleasure of dressing a Foundation Trustee, Board Member, or Past President as a favorite Hollywood Movie Star. That's right, the NALS Foundation will make you a star! Look to E-news and regional newsletters for more information.

Faynell then introduced the Closing Keynote speaker, Sandra Geroux, whose presentation, "It's My Dream and Who Am I to Stop Me?" provided insights into what is holding us back from achieving our dreams. Sandra shared the mindsets and habits of high achievers as well as key principles and tips to reach our dreams. Sandra ended the session by singing an original composition while showing photographs of NALS' members at various meetings.

Thanks to our Virginia members, Tammy Hailey, CAE, and our Resource Center staff who helped us celebrate life and career Heading East with NALS in Norfolk, Virginia!

Patricia E. Infanti, PP, PLS
2008-09 NALS Secretary/Treasurer

FOCUS GROUP

"U WNT me 2 do w@?"

We're all in this together . . . generations in the workplace

Facilitated by: September Holmblad, PP, PLS, and Mary Jo Denman, PP, PLS.
Assisted By: Julie Abernathy, PP, PLS and Patricia E. Infanti, PP, PLS

The attendees at this focus group discussion were very enthusiastic to share their comments, suggestions, views, and experiences regarding the topic of diversity and generational issues presenting opportunities and challenges as the dynamics change for the workforce of the future.

The following issues were identified by the attendees:

- Professionalism, i.e., dress code/appearance (perceived lack by Gen Y).
- Entitlement, i.e., younger generation "wanting it all now" (salary, flex time, benefits, etc.) and does not want to put in their time.
- Change: boomers and traditionalists refuse change and do not take the time to learn new ways of doing things, i.e., technology, nor do they want to listen to the younger generation.

The information shared during this Focus Group provided some interesting solutions:

- Regarding professionalism, it was felt that having an office or firm policy in place would eliminate many of the problems associated with these issues.. Further, having the HR Director (large office) or managing attorney (small office) communicate office policies to new employees would work better than leaving it in the hands of co-workers. Also, setting an example for younger generations of what is professional and what is not would be more beneficial to them. Generation Y does know *how* to dress; but they feel better when they are "comfortable." If there is an important meeting or court case, they will "dress the part," but for a normal work day, casual is preferred. Being flexible with casual Fridays and other opportunities to "dress down" would be helpful in facilitating cooperation between generations in the office.

- Regarding entitlement, again it was felt that if salaries and benefits were set by firm policy there would be fewer issues associated therewith. Also, it was suggested that if younger generations are demanding higher salaries, then a review of salaries and benefits for existing employees should take place.
- Regarding change and acceptance between all generations working together goes both ways. Younger generations are more technologically savvy than older generations who would do well to enthusiastically embrace and learn from younger generations to stay on top of technology trends of the future.

Please contact September Holmblad, PP, PLS, at sholmblad@comcast.net for a more detailed description of the discussion and/or a copy of the PowerPoint presentation.

FOCUS GROUP
THE INS AND OUTS ...
THE PROS AND CONS ...
THE UPS AND DOWNS ...
of Outsourcing your Legal Work

“Drilling for Jobs”

Facilitated By: Mary E. Burns, PP, PLS

Assisted By: Julie Abernathy, PP, PLS and Karen Jackson, PLS

The attendees at this focus group discussion were very enthusiastic to share their comments, suggestions, views and experiences regarding the topic of Outsourcing and Offshoring of Legal Work. This topic is at the forefront of legal work in the 21st century. It presents opportunities, challenges, ethical implications and work force declines.

The following topics were discussed during this focus group session by the attendees:

- What is outsourcing/offshoring?
- What work can be outsourced?
- Where can work be outsourced to?
- What are the determining factors to outsource work?
- What are the advantages of outsourcing legal work?
- What are the disadvantages of outsourcing legal work?
- What are the ethical implications of outsourcing legal work?

The information shared during this session was extremely helpful and awakening. Outsourcing and offshoring is upon us whether we like or want it. The most important factors to realize and act upon are:

- Do your homework regarding the where, when, why, how and to whom your work is being outsourced.
- Consult with your client as to whether they wish their work to actually be outsourced.
- Communication, accountability, quality of work, and confidentiality/security are just a few of the issues that need to be addressed before outsourcing.

If there is any member who wishes to receive a copy of the PowerPoint presentation used for this focus group, please contact Mary Burns at mary.burns@mlb.com.

2008-09 Committee Members and Foundation Trustees

<p>@LAW COMMITTEE:</p> <p>Christine Ann Hughes, PP, PLS Brooke Nicholson, PLS Diana Hallman, PLS, CLA Tina Hurley, PP, PLS Caryn Kelly, PLS Darlene J. Price, PP, PLS Jeannie M. Shaw, PP, PLS Kathy Sieckman, PP, PLS, CLA Katherine S. Warren, PLS Leslie Wolchuck Mary Hartman, PP, PLS Pamela M. Thomas, PP, PLS</p>	<p>CERTIFYING BOARD:</p> <p>Ruth M. Schaub, PP, PLS Rita Ann Gilson, PP, PLS Melinda Childress, PP, PLS Mary T. Cuppy, PP, PLS Jacquelyn A. Hannigan, PP, PLS Bonnie Hole, PP, PLS, RP, CNSA, CPCA, ACP Karen Kuhn, PP, PLS Wendy Latham, PP, PLS Jorie Licking, PP, PLS Lisa Price, PLS, CP, CL§ Kathy J. Saint, PP, PLS Rita C. Alesi, PP, PLS, TSC</p>
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2008-09 Committee Members and Foundation Trustees

<p>Norfolk, Virginia 2008 National Forum Task Force:</p> <p>Mary Hartman, PP, PLS Mary J. Lenhart, PP, PLS Lori Stewart, PP, PLS Kathryn J. Van Der Kamp, ALS Debbie M. Yench, PP, PLS</p> <p>2009 Professional Development Conference Task Force</p> <p>Cindy Squier, PP, PLS Gay Sellers Katherine S. Warren, PLS</p> <p>Irvine, California 2009 National Forum Task Force</p> <p>Caryn S. Wolchuck, PP, PLS, CPS/CAP Karen R. Becker, PP, PLS Andrea Hughes Leslie Wolchuck</p>	<p>NOMINATIONS AND ELECTIONS COMMITTEE</p> <p>Kathy Siroky, PP, PLS</p> <p>REGULATION/CERTIFICATION COMMITTEE</p> <p>Jill J. Hale, PP, PLS, CLA Antoinette B. Van Schaick, PP, PLS Tina . Boone, PLS Shirley Caroline Bryant, PLS Sharon Coates, PP, PLS Virginia Cuaton Stephanie Freundel Nancy M. Gates, PP, PLS, CLAS Robin Kunce, PLS MaryKatheryn Largent Gina Negrin Cyndi Ronfeldt, PP, PLS Alison K. Schemmer, PP, PLS Carole M. Schneider, PP, PLS Jeannie M. Shaw, PP, PLS Lynn Sternhagen, PLS, CLA</p>
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presents

“Native American Symposium of Legal Topics”

Friday, January 16, 2009

8:30 a.m. to 5:00 p.m.

River Palms Resort Casino, Laughlin, Nevada



NALS ... the association for legal professionals (NALS) is proud to present its inaugural symposium to Native American tribes of the Southwest. This symposium is hosted by NALS Region 8 members and sponsored by a NALS Foundation grant. NALS Region 8 will present a one-day symposium to legal support staff covering:

- Grammar & Punctuation
- Adobe Acrobat (Working with .pdf Files)
- NALS History and Membership
- Word (forms and styles)
- Internet Searching



NALS of Arizona

presents

“NALS of Arizona Winter Educational Conference”

Saturday, January 17, 2009

8:30 a.m. to 5:00 p.m.

River Palms Resort Casino, Laughlin, Nevada



- Preparation of Trial Notebooks
- Preparing for eTrial
- NALS of Arizona Town Hall & Raffle
- PowerPoint
- Excel

**Native American Symposium of Legal Topics and
NALS of Arizona Winter Educational Conference**
Friday, January 16, 2009 and Saturday, January 17, 2009
River Palms Resort Casino, Laughlin, Nevada
2700 S. Casino Drive, Laughlin, NV 89029
(800) 835-7903 – Group Reference Code “NALS-R8”

Hotel room rates: \$31.95 Thursday, January 15, 2009;
\$59.95 Friday and Saturday, January 16-17, 2009 per night single/double
Deadline for Hotel Reservations: January 2, 2009

REGISTRATION FORM

Name: _____ Chapter: _____
Address: _____ City: _____
Zip Code: _____ Phone: (H) _____ Phone (W) _____

First Time Attendee? " Yes " No State Officer? " Yes " No

Chapter Officer? " Yes " No If "yes", please list position held: _____

FULL REGISTRATION (includes Friday and Saturday, Jan. 16-17, 2009):

- | | |
|--|----------|
| <input type="checkbox"/> Member and Future Members | \$150.00 |
| <input type="checkbox"/> Future Member Registration + NALS 1-year Membership | \$250.00 |
| <input type="checkbox"/> Member with current NALS CLE Award (attach copy) | \$140.00 |
| <input type="checkbox"/> NALS Life Member | \$140.00 |

INDICATE AMOUNT ENCLOSED FOR FULL REGISTRATION \$ _____

SINGLE REGISTRATION (includes Friday, Jan. 16 or Saturday, Jan. 17, 2009):

- | | |
|--|----------|
| <input type="checkbox"/> Member and Future Members | \$ 85.00 |
| <input type="checkbox"/> Future Member Registration + NALS 1-year Membership | \$130.00 |
| <input type="checkbox"/> Member with current NALS CLE Award (attach copy) | \$ 75.00 |
| <input type="checkbox"/> NALS Life Member | \$ 75.00 |

INDICATE AMOUNT ENCLOSED FOR SINGLE REGISTRATION \$ _____

TOTAL AMOUNT ENCLOSED \$ _____

DEADLINE FOR REGISTRATION: Wednesday, January 7, 2009

MAIL REGISTRATION AND PAYMENT TO:

Karen McElroy, Certified PP, PLS
2008-9 NALS Region 8 Director
11138 W. Ashland Way
Avondale, Arizona 85392
(602) 909-7024 (mobile)
legalwonder@cox.net (e-mail)

Make registration check payable to: NALS REGION 8
OR

Please charge my credit card:

____ VISA ____ Mastercard
Account No. _____ Expires: _____

Welcome New Region 8 Members!

Dr. Chan Ka Yu Alan
Member At Large, California

Rachael Lieberman
NALS of Tucson & So. Arizona

Trudy Andreasen-Buel
NALS of Phoenix, Arizona

Vince Lipinski
Member At Large, New Mexico

Nichole Brauer
NALS of California

Pamela Morgan
NALS of Las Vegas, Nevada

Stephen Brown
NALS of Orange County, CA

Janis Shurtliff
Douglas-Carson LP, Nevada

Christine A. Cassius
NALS of California

Mary M. Soto
NALS of Phoenix, Arizona

Regina Cera
NALS of California

Julie Touchstone
NALS of Phoenix, Arizona

Tara Claudio
NALS of Las Vegas, Nevada

Schellie Thyfault
NALS of Colorado

Victoria Dawkins
NALS of Tucson & So. Arizona

Michael A. Williams
NALS of California

Candace Holt
NALS of Yavapai County, AZ

Laura Wilson
NALS of Yavapai County, Arizona

Destiny Landi
Member At Large, California



NALS Tote Bags \$10 each Region 8 Pins \$5 each
NALS Luggage Grips \$3 each or 2 or \$5

CONGRATULATIONS - YOU PASSED THE EXAM!

We congratulate you on your success and admire you for your dedication!

ALS

Stacey Angst, ALS (CA)
Jan Burns, ALS (HI)
Jacie Katsuda, ALS (HI)
Cheryl Vaughn, ALS (HI)
Melmenette Worthington, ALS (HI)
Amy Zizzi, ALS (HI)

PLS

Rhoda Folkers, PLS (AZ)
Kimberlee Ray, PLS (CA)

PP

Carol Campbell, PP (AZ)
Kathryn Fitchett, PP (AZ)
Kateri Jordan, PP (AZ)
Shari Millar, PP (CA)
Brenda Reid, PP (AZ)

Schedule for 2008-9 Online Learning Center

November 5, 2008 - Industry Update, Regulation/Certification (1 CLE hour)
November 19, 2008 - Recruit New Members, Membership (NALS U)
December 3, 2008 - Study Tips, Certification (1 CLE hour)
December 17, 2008 - TBA, Peggy Sullivan, PP, PLS
January 7, 2009 - New Year, New You, New Tulsa, Marketing (NALS U)
January 21, 2009 - Retain and Recognize Your Members, Membership (NALS U)

DEADLINES AND REMINDERS

Nov. 1 - Jett Award Submission Deadline

Nov. 27-28 - Resource Center Closed for Thanksgiving

Dec. 1 - Early Bird Registration Deadline for Professional Development Conference
Tulsa, Oklahoma

Jan. - Deadline to Apply for Certification Exams

NALS FOUNDATION GRANTS

Does your local or state chapter need additional funds to increase membership, encourage certification, or perhaps promote marketing? Then consider a NALS Foundation grant! To be considered for a grant, complete the NALS Foundation grant application (send via on-line or regular mail) before the next deadlines:

December 1

March 1

June 1

GET YOUR NAME ON THE WALL!

Your Second Chance to be a part of the NALS Resource Center is now available. There is still room on the wall and there are also more rooms and some new things to sponsor! For recognition tile to be up for the 2009 Professional Development & Education Conference, full contribution must be received by December 1, 2008 (see sample tiles on the NALS website at www.nals.org. Make your contribute on-line today and reserve your space in the NALS Resource Center!

Message from Julie Abernathy, PP, PLS - President Elect

Become a member of the NALS 2009-2010 Leadership Team! Have you often wondered what it takes to be part of the NALS Leadership team, but were afraid to ask? NALS the TIME to get commit to participate! If you want to be part of this extraordinary Association and share in the excitement of NALS, simply fill out the form and return it to Julie Abernathy, PP, PLS. Taking an active role in NALS enhances your member equity, makes it more rewarding for you personally, and is an outstanding way for you to maximize your potential! Dedication and a flexible schedule is a must! Hours vary in accordance with committees or projects, but you should expect to put in a minimum of one hour each month and may be asked to volunteer additional hours as necessary.

VIVA LAS VEGAS!



Save the date - June 11-14, 2009 for the next NALS Region 7/ 8 Conference at the Golden Nugget in Las Vegas Nevada! Region 7/8 will be working together to plan a wonderful conference. If you are interested in volunteering to serve on a committees (i.e. marketing, education, vendors/exhibitors, boodle bags), please send an e-mail to:

Ann Lang at alang@sapd.state.id.us or
Karen McElroy, PP, PLS, legalwonder@cox.net



Make your plans today to travel to Tulsa and attend the Professional Development & Education Conference in Tulsa, Oklahoma. Each year NALS leaders and members gather in the home of NALS to learn and have a great time while making life long memories. Don't miss this opportunity to make the most out of your membership!

March 12-14, 2009 • Tulsa, OK • Double Tree Warren Place



Use Avis for special rental car rates during NALS confer-

HERTZ Member Savings Program

Save \$5 a day up to \$25 off your meeting rental.

Plus, you will receive your standard member discount, as well as all the other Hertz benefits. This special offer is valid one week before through one week after the designated October 26, 2006 and March 8-10, 2007 event dates. You can:



Make your reservations on line at www.hertz.com using your CDP#1485573 and Promotional Code#955916. Or, call 1-800-654-2200 in the U.S. or in Canada call 1-800-263-0600 (in Toronto call 416-620-0620).



Message from NALS Region 8 Director

Don't you just love this time of year?! With the cooler weather, the leaves changing colors, kids returning to school, pumpkins being carved, national election for our new President (of the United States and NALS), and the anticipation of the holiday season right around the corner - no wonder it is an exciting time of year! There are times I wish this season could be as long as the hot summers in Arizona, but I suspect my appreciation for the Fall is because it does seem so brief. I have gone through my own seasons while serving as your Region 8 Director for the last seven months and each were different, exhilarating, rewarding, and brief. I have thoroughly enjoyed serving you, am thankful to all of you for giving me this opportunity, and I hope to keep in touch with all of you in the future while we serve NALS. I hope the members of NALS Region 8 have a Happy Halloween and a very special Thanksgiving.

Karen McElroy, PP, PLS
2008-9 NALS Region 8 Director

